

## Fegamo & Vasaf expands its Corporate/M&A, Labor & Global Mobility and Foreign Trade & Customs Practices

Monterrey, Nuevo Leon, November 3<sup>rd</sup>, 2020. To continue with the firm's growth and expansion strategy, Fegamo & Vasaf proudly welcomes a group of highly prestigious lawyers into the team. **Raul Lara Maiz (Labor & Global Mobility)** and **David Ken Fujii (Japanese Practice Group and Corporate)** join the firm as **Partners**, and **Jorge Cardenas Tijerina (Corporate/M&A and Fintech)** and **Miguel Angel Torres Gonzalez (Foreign Trade and Customs)** as **Senior Associates**, resulting in a total of 21 professionals in the Fegamo & Vasaf team. This responds to the Firm's growth and consolidation strategy.

Ricardo Morales Barrón, Managing Partner of the Firm, shared, "We are very proud and excited to welcome these new lawyers. Each of them will provide added value, and complement the services we currently offer to our clients. In addition, we will be able to provide services to the Japanese market which already has great presence, with a lot of growth potential in our country".

Raul joins the Firm as Partner in the Labor & Global Mobility Practice. He has a Law Degree from the *Universidad de Monterrey* and over 20 years' experience in labor matters and international mobility. He has advised national and foreign clients -leaders in manufacturing, technology and trade industries- on matters such as individual and collective labor consulting, labor compliance, company restructure in Mexico, including collective terminations and employer replacement, as well as management of immigration procedures and visas for Mexico and the United States. Raul was recently awarded as "Next Generation Partner" by Legal 500.

"I truly appreciate the opportunity provided by my friends, with whom I worked in the past, to participate in their excellent project and the trust bestowed upon me to grow together. I am confident that with my experience in labor and immigration matters we can complement the quality service the Firm already provides to its clients," said Raul Lara Maiz, partner of Fegamo & Vasaf.

David Fujii is a multicultural lawyer, specializing in business, legal and tax matters, keen on providing services to Japanese and Asia-Pacific companies. Fuji joins the Firm as Partner in the Japanese Practice Group to develop the Japanese clients, that currently represent a potential of more than 1,300 companies in Mexico. He obtained a bachelor's degree in International Commerce from the *ITESM, Campus Monterrey*. He also achieved a Law Degree and a Master's in Corporate Law, from the *Universidad Humanitas* in Mexico City. In addition, he has PHD in Law from the *Universidad de Durango*. He is familiar with the Japanese culture due to his heritage and Japanese nationality. David Fujii has broad experience in the commercial and manufacturing sectors, especially in the automotive, electronics and general manufacturing industries. His areas of expertise include corporate law, foreign trade, labor, immigration and real estate, among others.

"I am confident that with Fegamo & Vasaf's recent additions, we will form a great multidisciplinary team enabling us to be the perfect ally to Japanese clients facing the new global business challenges derived from the pandemic. Mexican exports to the United States, representing more than 70%, the USMCA and the economic and social distance between the United States and China, will surely bring a promising panorama for Mexico and therefore, for the Japanese companies already established in Mexico and those soon to arrive", mentioned David Fujii, Partner of the Firm.

Jorge Cárdenas Tijerina specializes in Corporate/Mergers & Acquisitions, Reorganizations, and Fintech. In turn, Miguel Angel Torres González handles consulting and litigation matters in Foreign Trade and Customs.

The incorporation of these lawyers will allow us to provide a much more comprehensive and agile service to each client and now, with David Fujii's support, to the Japanese companies already established in our country.

Fegamo & Vasaf, S.C. is a law firm integrated exclusively by partners and associates specialized in different law areas, coming from multinational and "Big Four" firms. Committed to provide comprehensive consulting services with the highest quality and tailored to the businesses' needs.